

Post-doctoral fellows at Employment and Labour Research Centre (Centre d'Etudes de l'Emploi et du Travail, Cnam, Paris) for 2017-2018

The Employment and Labour Research Centre (*Centre d'Etudes de l'Emploi et du Travail*, CEET)¹, has been created on the 1st of October 2016 following the integration of the *Centre d'Etudes de l'Emploi* to the Conservatoire national des arts et métiers (Cnam, Paris). The Employment and Labour Research Centre aims at developing pluridisciplinary research on labour and employment issues. Its research topics include labour market inequalities (gender, origin...), employment and labour public policies, life course and labour trajectories, organizational change in relationship with technology. The Research Centre is directly related to three research units of Cnam : CRTD (Centre de recherches sur le travail et le développement), Lirsa (Laboratoire interdisciplinaire de recherche en sciences de l'action), Lise (Laboratoire interdisciplinaire pour la sociologie économique, UMR).

Six post-doctoral fellowship positions are opened for **twelve months**, from October 2017 to September 2018.

Candidates should have finished their PhD less than three years ago, in the following disciplines: economics, ergonomics, sociology, political science. Whatever the discipline, candidates should prove a good ability to work in a multidisciplinary environment, and a capacity to conduct research based on original empirical data (quantitative or case studies/interviews).

For this call, the following research topics have been identified as priorities for post-doctoral fellows:

- digital economy: working conditions and workers' skills; training (initial and vocational) and skills; labour market and digital technologies;
- well-being at work: working conditions; careers and work trajectories (analyzed through employees' surveys);
- labour market policies and labour market reforms: analyses and evaluation focusing on short-term contracts; collective bargaining decentralisation; Youth Guarantee;
- vocational training: impact on careers and trajectories; training adults needs and new target groups (vulnerable groups);
- labour market integration and inequalities: youth; seniors employment patterns; links between maternity and careers; employment trajectories for second generation immigrants in an international comparative perspective.

For quantitative projects, the CEET will provide access to databases or help getting access to required data (including databases from Cnam about vocational trainees' employment outcomes).

Application will include a CV, the PhD jury report if available, and a short research project (maximum 2 pages) related to the topics listed above. It should be sent by email **before the 15th of June 2017** at the two following addresses: christine.leprin@lecnam.net and christine.erhel@lecnam.net. The applications will be reviewed by a multidisciplinary committee, and pre-selected candidates will be auditioned at Cnam in Paris **on the 28th of June 2017**. Final selection results will be announced **before the 7th of July 2017**.

¹ Located in Noisy-le-Grand near Paris (RER line A, Noisy-Champs).